GRADUATE LEADERSHIP IN INCLUSION, DIVERSITY, AND EQUITY (GLIDE) PROGRAM

INFORMATION SESSION – JUNE 22ND, NOON – 1PM

JACQUELINE DEJEAN, DLP
ASST DEAN, A&S RESEARCH
ASST DEAN, GSAS DIVERSITY & INCLUSION
AGENDA

- Program Overview
  - Description
  - Program Components
  - Program Timeline
  - Learning Objectives
  - Application Deadline and Decision Timeline

- Execution Planning Partners
  - Our Leadership
  - Our Faculty
  - Our Speakers
  - Our Program Development Partners

- Program Implementation
  - Part I: Learning and Embedding
  - Part II: Program Practicum
Program Components
Program Timeline
Learning Objectives
Description

- The future of diversity, equity, inclusion, and justice in the workplace requires all conscientious individuals to participate in creating that new workplace environment.
- Give graduate students the knowledge and practical tools to become effective change agents for diversity, equity, and inclusion in the workplace.
- The program is open to both master’s and doctoral students in the Graduate School of Arts and Sciences.

Components and Timeline

- Week-long immersion followed by a short-term DEI practicum of the student's design
- Timeline:
  - Immersion: August 9th – August 13th; 9AM -2PM
  - Practicum: September – November
  - Final Presentations: December, TBN
LEARNING OBJECTIVES

At the conclusion of program, students will be able to:

• Understand Anti-racism practices as it applies to various identity classifications,
• Summarize the business and ethics case for DEI in the workplace,
• Navigate the legal landscape to incorporate DEI in their workplace environment,
• Use hiring and retention practices that enhance workplace diversity,
• Implement change at the institutional level and beyond, and
• Design and manage diverse workplace teams effectively.
DEADLINE

- Application Period: June 15th through July 15th
- Review Period by Committee: July 16th – 22nd
- Decisions Announced: July 23rd
EXECUTION PLANNING PARTNERS

Leadership

Dr. Jackie Dejean
Assistant Dean, GSAS Diversity & Inclusion
Assistant Dean, A&S Research

Moderators and Instructors

Faculty and Staff from various disciplines: Psychology, Education, Law, Social Justice, Policy, Organizational Psychology, and Human Resources Management

Speakers

Various Speakers from academia and industry

Program Partners

GSAS Office, Chief Diversity Officer’s Office, A&S Faculty, Tufts Human Resources
PROGRAM IMPLEMENTATION

- Part I - Immersion: Learning and Embedding
  - Program Workshops
  - Program Embedding
  - Speaker Series
- Part II - Practicum: Putting Learning into Practice
THANK YOU

JACKIE DEJEAN, DLP
ASSISTANT DEAN, GSAS D&I
ASSISTANT DEAN, A&S RESEARCH
617-627-4745  JACKIE.DEJEAN@TUFTS.EDU