GRADUATE LEadership in INCLUSION, DIVERSITY, AND EQUITY (GLIDE) PROGRAM

PROGRAM OVERVIEW

JACQUELINE DEJEAN, DLP
ASSC DEAN, GSAS DIVERSITY & INCLUSION
ASSC DEAN, A&S RESEARCH
AGENDA

- Program Overview
  - Description
  - Program Components
  - Program Timeline
  - Learning Objectives
  - Application Deadline and Decision Timeline

- Execution Planning Partners
  - Our Leadership
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  - Our Speakers
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- Program Implementation
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PROGRAM SUMMARY

Description

- The future of diversity, equity, inclusion, and justice in the workplace requires all conscientious individuals to participate in creating that new workplace environment.
- Give graduate students the knowledge and practical tools to become effective change agents for diversity, equity, and inclusion in the workplace.
- The program is open to both master’s and doctoral students in the Graduate School of Arts and Sciences.

Components and Timeline

- Week-long immersion followed by a short-term DEI practicum of the student’s design

  Timeline:
  - Immersion: August 8th – August 12th; 9AM-2PM
  - Practicum: September – November
  - Final Presentations: 1st week, December, TBN
LEARNING OBJECTIVES

At the conclusion of program, students will be able to:

• Understand Anti-racism practices as it applies to various identity classifications,
• Summarize the business and ethics case for DEI in the workplace,
• Navigate the legal landscape to incorporate DEI in their workplace environment,
• Use hiring and retention practices that enhance workplace diversity,
• Implement change at the institutional level and beyond, and
• Design and manage diverse workplace teams effectively.
DEADLINE

• Application Period: June 15\textsuperscript{th} through July 15\textsuperscript{th}
• Review Period by Committee: July 16\textsuperscript{th} – 31\textsuperscript{st}
• Decisions Announced: July 31\textsuperscript{st}
# EXECUTION PLANNING PARTNERS

| Leadership                          | Dr. Jackie Dejean  
|                                    | Associate Dean, GSAS Diversity & Inclusion  
|                                    | Associate Dean, A&S Research  
| Moderators and Instructors         | Faculty and Staff from various disciplines: Psychology, Education, Law, Social Justice, Policy, Organizational Psychology, and Human Resources Management  
| Speakers                           | Various Speakers from academia and industry  
| Program Partners                   | GSAS Office, Office of Chief Diversity Officer, A&S Faculty, Tufts Human Resources |
PROGRAM IMPLEMENTATION

- Part I - Immersion: Learning and Embedding
  - Program Workshops
  - Program Embedding
  - Speaker Series
- Part II - Practicum: Putting Learning into Practice
THANK YOU

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